



# Clinton County Health Department

133 Margaret Street, Plattsburgh, New York 12901-2926

“Working Together for a Healthier Community”

www.clintonhealth.org



**Public Health**  
Prevent. Promote. Protect.

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**Administration Division**

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## News Release

Date: March 1, 2023  
For Immediate Release  
Contact: 518-565-4993

### New York State Releases Updated Lactation Law That Expands to all Employers

**Clinton County, NY, March 1, 2023**, New York State Governor Kathy Hochul announced the expansion of accommodations for those choosing to pump in the workplace on December 9, 2022. Legislation (S.4844-B/A.1236-A) now requires that **all** employers must:

1. Provide a safe and private pumping space that includes seating, access to running water, electricity, and in close proximity to the work space.
2. Develop and implement a written lactation policy that ensures employee rights will not be infringed upon if they choose to pump and/or feed their child/ren in the workplace.
3. Distribute the written lactation policy to each employee upon hire, as well as to employees who are returning to work after the birth of a child.

In addition to the health benefits associated with chest/breastfeeding, research has shown that accommodating chest/breastfeeding employees improves job satisfaction, productivity, and staff loyalty; and it decreases absenteeism, health care costs, and employee turnover.

The Clinton County Health Department’s *Creating Breastfeeding Friendly Communities (CBFC)* grant is partnering with businesses in Clinton, Essex, Franklin, Warren and Washington Counties to become *Chest/Breastfeeding Friendly Workplaces*. Throughout the designation process, staff will provide technical assistance with policy creation and implementation as well as resources needed to create a lactation room in accordance with NYS Labor Law 206-c.

Becoming a *Chest/Breastfeeding Friendly Workplace* is simple and trained CCHD staff will help you every step of the way.

1. Complete a ‘Worksite Assessment’ which is a short document that captures what is occurring within your facility. They are all yes or no questions and can be completed quickly.
2. Adhere to the **updated NYS Labor Law Section 206-C** (taking effect June 2023).
3. With your approval, staff will promote your place of business on our social media platforms once you are designated as a *Chest/Breastfeeding Friendly Workplace*.

If you would like to take advantage of this opportunity please contact Health Planning and Promotion at 518-565-4993 for more information.

**About the Clinton County Health Department:**



“Persons who have any physical mobility or other needs, call the telephone number above to arrange for accommodations”

**The Health Department is an accredited full service department serving the residents of Clinton County. The Health Department’s Mission is to improve and protect the health, well-being and environment of the people of Clinton County. Visit our website at [www.clintonhealth.org](http://www.clintonhealth.org) or connect with us on Facebook (@clintonhealth), Twitter (@ClintonCountyHD), and Instagram (clintoncountyhealth).**



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