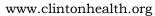


# **Clinton County Health Department**

133 Margaret Street, Plattsburgh, New York 12901-2926

# "Working Together for a Healthier Community"





**Administration Division** 

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### **News Release**

Date: March 1, 2023 For Immediate Release Contact: 518-565-4993

## New York State Releases Updated Lactation Law That Expands to all Employers

Clinton County, NY, March 1, 2023, New York State Governor Kathy Hochul announced the expansion of accommodations for those choosing to pump in the workplace on December 9, 2022. Legislation (S.4844-B/A.1236-A) now requires that all employers must:

- 1. Provide a safe and private pumping space that includes seating, access to running water, electricity, and in close proximity to the work space.
- 2. Develop and implement a written lactation policy that ensures employee rights will not be infringed upon if they choose to pump and/or feed their child/ren in the workplace.
- 3. Distribute the written lactation policy to each employee upon hire, as well as to employees who are returning to work after the birth of a child.

In addition to the health benefits associated with chest/breastfeeding, research has shown that accommodating chest/breastfeeding employees improves job satisfaction, productivity, and staff loyalty; and it decreases absenteeism, health care costs, and employee turnover.

The Clinton County Health Department's *Creating Breastfeeding Friendly Communities* (CBFC) grant is partnering with businesses in Clinton, Essex, Franklin, Warren and Washington Counties to become *Chest/Breastfeeding Friendly Workplaces*. Throughout the designation process, staff will provide technical assistance with policy creation and implementation as well as resources needed to create a lactation room in accordance with NYS Labor Law 206-c.

Becoming a *Chest/Breastfeeding Friendly Workplace* is simple and trained CCHD staff will help you every step of the way.

- 1. Complete a 'Worksite Assessment' which is a short document that captures what is occurring within your facility. They are all yes or no questions and can be completed quickly.
- 2. Adhere to the **updated NYS Labor Law Section 206-C** (taking effect June 2023).
- 3. With your approval, staff will promote your place of business on our social media platforms once you are designated as a *Chest/Breastfeeding Friendly Workplace*.

If you would like to take advantage of this opportunity please contact Health Planning and Promotion at 518-565-4993 for more information.

#### **About the Clinton County Health Department:**



The Health Department is an accredited full service department serving the residents of Clinton County. The Health Department's Mission is to improve and protect the health, well-being and environment of the people of Clinton County. Visit our website at <a href="www.clintonhealth.org">www.clintonhealth.org</a> or connect with us on Facebook (@clintonhealth), Twitter (@ClintonCountyHD), and Instagram (clintoncountyhealth).



